Response to specific actions

Tell more about the time when you were in charge of the project. Why did you do it? What was the result? What could happen if you didn't take responsibility?

Adaptability

Describe the situation when significant changes occurred and you didn't expect it. How did it happen? How did this affect you, and how did you adapt to these changes? How did you retain efficiency?

• Communication skills

Give an example when you disagreed with another developer/ team lead/customer. How did you defend your point of view?

Conflict management

Tell about conflict situations in your team. How was this conflict solved? How did you handle with it? How would you handle it today?

Creativity

Give an example when you had to use a creative and unconventional approach to a coding issue. How did this idea come to your mind? Why do you think that it was unconventional?

Decision making

Give an example of a challenge when you faced a complicated issue related to the project and you couldn't find an appropriate solution. What did you do? How did you make a decision? If you could have an opportunity to make a decision again, would you change something?

Dedication

Give an example of an important project goal that you reached and how you reached it

Teamwork

Describe the situation when you had to work in a team which didn't get along with each other. What has happened? What did you do and what was your role? How was the situation going on?